

# Spencer A. Cavan

Department of Health & Sport Sciences | University of Louisville | Louisville, KY  
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## EDUCATION

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### University of Louisville

Ph.D. Educational Leadership and Organizational Development (ELOD)

*Specialization:* Sport Administration

Advisor: Mary Hums, Ph.D. & Marion E. Hambrick, Ph.D.

**Anticipated Graduation: May 2025**

Louisville, Kentucky

United States

### James Madison University

Master of Science

*Major:* Sport and Recreation Leadership

Concentration: Campus Recreation

**May 2022**

Harrisonburg, Virginia

United States

### Ca' Foscari University of Venice

Semester Abroad

*Specialization:* Political Science

**Jan. 2019**

Venice, Veneto

Italy

### University of Guelph

Bachelor of Arts

*Major:* Political Science

*Major:* Criminal Justice and Public Policy

**May 2018**

Guelph, Ontario

Canada

## ACADEMIC APPOINTMENTS

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**University of Louisville**, College of Education

Department of Health & Sport Sciences

*Lecturer*

**Jan. 2024-Present**

Louisville, Kentucky

United States

## TEACHING EXPERIENCE

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**University of Louisville** Aug. 2022 – Present

### Instructor of Record

- SPAD 561.03: Special Topics in Sport Administration – International Service Learning in Belize
  - In-Person Spring 2024
- SPAD 402.01: Internship in Sport Administration
  - Virtual Spring 2024
- SPAD 401.01: Career Development in Sport Management
  - In-Person Spring 2024
- SPAD 284.02: Issues and Ethics in Sport
  - In-Person Spring 2024
- SPAD 281.02: Principles of Sport Administration
  - In-Person Spring 2024
- SPAD 401.01: Career Development in Sport Management
  - In-Person Fall 2023
- SPAD 382.01: Leadership and Sport Management
  - In-Person Fall 2023
- HSS 138.01: Basketball
  - In-Person Spring 2023

University of Louisville: Teaching Assistant

- SPAD 402.01: Internships (Undergraduate) (Fall 2022, Spring 2023, Summer 2023)
- SPAD 561.76: Special Topics in Sport Administration (ISLP Ghana) (Spring 2023)
- SPAD 489.01 Legal Aspects of Sport (Fall 2022)
- SPAD 281.01 Principles of Sport Administration —two sections (Fall 2022)

## Guest Lectures

### University of Louisville:

- SPAD 281.01 Principles of Sport Administration: International Sport: 3/8/23
- SPAD 561.01 Special Topics in Sport Administration (ISLP Ghana): Organized Youth Sports 3/8/23
- SPAD 390.02 Governance & Policy in Sport Organizations: Campus Recreation 2/13/23 & 2/15/23
- SPAD 390.1 Governance & Policy in Sport Organizations Campus Recreation 2/2/23
- SPAD 404. 01 Sport Finance: International Sport Finance: 11/16/22
- SPAD 281.01 Principles of Sport Administration: International Sport: 10/20/22
- SPAD 281.01 Principles of Sport Administration: International Sport: 9/28/22
- SPAD 281.01 Principles of Sport Administration: Campus Recreation: 9/27/22
- SPAD 390.01 Sport Governance: Governance in Campus Recreation: 9/26/22
- SPAD 281.01 Principles of Sport Administration: Campus Recreation: 9/14/22

## RESEARCH

### Research Interests

My research interests include the following three areas: (a) physical activity workplace interventions, (b) sport for development and peace (SDP), and (c) community recreation.

### Peer Reviewed Publications

Mahoney, T. Q., Hambrick, M. E., **Cavan, S.A.**, & Vooris, R. The pickleball craze: An investigation into the motivations of enthusiasts using self-determination theory. Target Journal: *Journal of Hospitality, Leisure, Sport & Tourism Education*. [In Progress].

Kluch, Y., Hums, M.A., **Cavan, S.A.**, & Wolff, E. A. An investigation of human rights education in sport management programs. Target Journal: *Journal of Hospitality, Leisure, Sport & Tourism Education*. [In Progress].

Swim, N., Martinez, K., Keaton, A.C.I., & **Cavan, S.A.** Looking back to 2020: A content analysis of DEI voting programming at NCAA division I institutions. Target Journal: *Journal of Issues in Intercollegiate Athletics*. [In Progress].

**Cavan, S.A.**, & Hums, M.A. Servicescape and campus recreation: Increasing international students' participation in campus recreation programs and services. Target Journal: *Recreational Sports Journal* [In Progress].

Mahoney, T.Q., **Cavan, S.**, & Hambrick, M. E. America's fastest growing game: A case study of pickleball. *Sage Business*. [Accepted].

## CONFERENCE PRESENTATIONS

Mahoney, T. Q., Hambrick, M. E., **Cavan, S.A.**, & Vooris, R. (2023). The pickleball craze: An investigation into the motivations of enthusiasts using self-determination theory. *European Association for Sport Management (EASM)*. Belfast, Northern Ireland.

**Cavan, S.A.**, & Hums, M.A. (2023). Servicescape and campus recreation: Increasing international students' participation in campus recreation programs and services. *North American Society for Sport Management (NASSM)*, Montreal, Canada.

Swim, N., Martinez, K., **Cavan, S.A.**, & Keaton, A.C.I. (2023) Looking back to 2020: A content analysis of DEI voting programming at NCAA division I institutions. *College Sport Research Institute (CSRI)*, Columbia, SC.

**Cavan, S.A.**, & Hamad, A. (2023). Navigating belonging through sport: A literature review of refugee students in higher education. *Spring Research Conference (SRC)*, Cincinnati, OH.

- Hamad, A. & **Cavan, S.A.** (2023). Refugees in higher education: Integration interventions including sports & recreation. *Graduate Student Research Conference*, Louisville, KY.
- Boyd, R., Hinkle-Smith, S., **Cavan, S.A.**, Harwardt, C., & Singhisen, C. (2022). Recreation for life framework. *NIRSA Annual Conference*. Portland, OR.
- Cavan, S.A.**, (2020). Moving south: how to become a graduate assistant. *NIRSA Student Lead ON (Canadian Region, Region V & Region V)*, Virtual.
- Cavan, S.A.**, (2020). *What is NIRSA? How can you get involved?* *NIRSA Canadian Region Student Lead ON*, Virtual.
- Ross, C. & **Cavan, S.A.**, (2018). Navigating NIRSA 2018 for students. *NIRSA Annual Conference*. Denver, CO.
- Ross, C. & **Cavan, S.A.**, (2018). Canadian region member network connection meeting. *NIRSA Annual Conference*. Denver, CO.
- Cavan, S.A.**, (2017). NIRSA 101. *Canada West Regional Conference*. Winnipeg, Canada.
- Cavan, S.A.**, (2017). *What is NIRSA? How can you get involved?* *NIRSA Canadian Region Student Lead ON*. London, Canada.

### Conferences Attended

NASSM (2023) Montreal, Canada  
 Spring Research Conference (2023) Cincinnati, OH  
 CSRI (2023) Columbia, SC  
 NIRSA Annual (2022) Portland, OR  
 NIRSA Annual & ERSL (2021) *Virtual*.  
 NIRSA Region II (2020) *Virtual*.  
 VRSA State Workshop (2020) *Virtual*.  
 NIRSA Annual (2018) Denver, CO  
 NIRSA Canada East Conference (2019) Waterloo, Canada  
 NIRSA Canada Regional Conference (2018) Windsor, Canada  
 NIRSA Canada East Conference (2018) Guelph, Canada  
 Canadian Region Student Lead ON (2017) London, Canada  
 Canada West Regional Conference (2017) Winnipeg, Canada  
 NIRSA Region III Student Lead ON Attendee (2017) Columbus, OH

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### RESEARCH GRANTS AND FUNDING ACTIVITIES

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**Cavan, S.A.** (2023). CEHD Honors & Scholarship Committee: Samuel Scholars. \$500. **Funded**.

**Cavan, S.A.** (2023). Travel costs for the North American Society for Sport Management (NASSM) to present. Funded by the Graduate Student Council, University of Louisville, in the amount of \$200. **Funded**.

**Cavan, S.A.** (2023). Travel costs for the College Sport Research Institute (CSRI) to present. Funded by the Graduate Student Council, University of Louisville, in the amount of \$350. **Funded**.

Keaton, A.C.I, **Cavan, S.**, Moorman, A. Burpo, B. (2023). Global Sport Mentoring Program. \$7,000. **Funded**.

**Cavan, S.A.** (2023). Young Professional Association of Louisville (YPAL) Development Fund Grant. Travel costs for the North American Society for Sport Management (NASSM) to present. \$335. **Funded**.

**Cavan, S.A.** (2023). The Commission on Sport Management Accreditation (COSMA) Grant. Navigating belonging through physical activity, in the amount of \$3,500. **Not Funded**.

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**RELEVANT WORK EXPERIENCE**


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<b>University of Louisville</b> Graduate Teaching Assistant, Instructor	<b>Aug. 2022 - Dec. 2023</b> Louisville, KY
<b>James Madison University Recreation (UREC)</b> Graduate Assistant Intramural Sports and Youth Programs	<b>Aug. 2020 - May 2022</b> Harrisonburg, VA
<b>James Madison University-Hart School of Hospitality, Sport, and Recreation Management</b> Research Assistant	<b>May 2021 - Sep. 2022</b> Harrisonburg, VA
<b>James Madison University Recreation (UREC)</b> UREC Programming Internship	<b>Feb. 2021 - May 2021</b> Harrisonburg, VA
<b>Five-Star Basketball Academy</b> Head of Foreign Human Resources and Recruitment	<b>Jan. 2020 - Dec. 2020</b> Toronto, Canada
<b>Five-Star Basketball Academy</b> Youth Basketball Head Coach	<b>Jul. 2019 - Feb. 2020</b> Guangzhou, China
<b>SDI Marketing</b> Brand Ambassador ( <i>Sportsnet, Rogers Comm., Kit-Kat</i> )	<b>May 2018 - Sep. 2018</b> Toronto, Canada
<b>University of Guelph Athletic Department</b> Sports Facilitator Intramural Office	<b>Sep. 2016 - May 2018</b> Guelph, Canada
<b>University of Guelph Athletic Department</b> Peer Helper/Intramural Official	<b>Jan. 2015 - Sep. 2016</b> Guelph, Canada
<b>Mayfield Golf Club</b> Service Employee	<b>Jun. 2012 - Jun. 2015</b> Brampton, Canada
<b>The Royal Ambassador Event Centre</b> Server & Event Operations	<b>Jun. 2012 - Jun. 2015</b> Caledon, Canada

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**SERVICE**


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*Professional***2023 - Present** NASSM Student Board**May - Jul. 2023** Graduate Teaching Assistant (FMIR Assistant, Advisor Prof. Neil Marrin) University of Antwerp, James Madison University College of Business. Antwerp, Belgium**Aug. - Aug. 2022** NIRSA Championship Series Work Team Member (Professional Development Committee)**Aug. - Aug. 2022** NIRSA Assembly Student Member**2017 - 2018** NIRSA Member Network**2020** Region II Conference Attendee and Volunteer**2021 - 2022** VRSA Award of Merit Committee Member**2017 - 2018** NIRSA Canadian Regional Student Leader**2019** Canada Regional Conference Attendee and Volunteer —University of Waterloo & Wilfred Laurier**2018** Inaugural Canada Cup – Created and implemented at the University of Guelph*College***2023 - Present** – CEHD Honors and Scholarship Committee**2022 - Present** – Graduate Student Association (GSA), Sport Administration (SPAD) Representative**2022** – Student Search Committee Member, Global Learning Coordinator

*Department***Aug. 2023** – HSS Summer Bridge Program – First Year Experience**2022 - 2023** – Sport Administration (SPAD) Association, Secretary and Trip Leader

- Various experiential experiences including overnight trip to Nashville, Cincinnati Bengals Stadium Tour, Leader for Muhammed Ali Center, Leader for Churchill Downs, Faculty support for 149<sup>th</sup> Kentucky Derby
- In addition to local events: Resume work shops, speaker series, game nights, and graduation celebration

**2022 - 2023** – Global Sport Mentoring Program (GSMP)**2023** – International Service-Learning Program (ISLP) – Ghana*James Madison University***2022** – NCAA Men’s Basketball Final Four**2020 - 2022** – Student Officials Association**2021** – Women’s Club Basketball Coach**2020 - 2022** Warm a Winter Wish*University of Guelph***2015 - 2018** – Student Ambassador**2015 - 2018** – Orientation Volunteer**2015 - 2017** – Peer Helper**2015 - 2018** – Athletic Recreation Council (Exec Board)**2016 - 2018** – Guelph Gryphons Youth Basketball Trainer

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**ACHIEVEMENTS & CERTIFICATIONS**

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**2023** – **University of Louisville** Office of the President – (Student Champion)**2022** – **University of Louisville** DelphiU**2022** – **University of Louisville** CITI Training**2022** – **NIRSA** The William N. Wasson Student Leadership & Academic Award**2018** – **Ca’ Foscari University** Venetian Rowing Team**2018** – **University of Guelph** The Outstanding Service and Dedication Award [Finalist]**2018** – **University of Guelph** Awarded Excellence in Intramural Achievement**2018** – **University of Guelph** Safe Talk Certification

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**MEMBERSHIPS**

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**2023 - Present** – North American Society for Sport Management (NASSM), Student Member**2018 - 2022** – NIRSA, Student Member**2022 - 2024** – American Red-Cross CPR Instructor: Professional Rescue and First Aid**2019** – USA Basketball Certified Gold Coach