

THOMAS W. TEAGUE, JR.

Louisville, KY | thomas.teague@louisville.edu | <https://www.linkedin.com/in/thomas-teague-jr/>

EDUCATION

- Ph.D. in Studies in Higher Education**, University of Kentucky, Lexington, KY May 2021
- *Certificate*: Research Methods in Education
 - *Dissertation*: Orienting New International College Students During a Global Pandemic: Spatiality's Contributions to Staff Work Practices
 - *Study Abroad Program*: Leadership Lessons from Prague, Czech Republic
- M.S. in College Student Personnel**, University of Tennessee, Knoxville, TN May 2009
- *Problems-Lieu-Of-Thesis Paper*: Factors That Motivate African American Undergraduate Students at Four-Year Public Institutions to Study Abroad
- B.A. in French Language and Literature (Teaching Option)**, N.C. State University, Raleigh, NC May 2007
- *Summa Cum Laude & Valedictorian*

SCHOLARLY INTERESTS

Global Student Mobility; International Students and Student Services; Issues of Spatiality and Relational Space; Organizational Behavior; Career Development; Training & Leadership Development

TEACHING EXPERIENCE & COURSES TAUGHT

- Clinical Assistant Professor** Spring 2023-Present
Organizational Leadership & Learning, Department of Educational Leadership, Evaluation, and Organizational Development, University of Louisville, Louisville, KY
- Adjunct Professor** Fall 2021-Present
Higher Education & Administration, Department of Educational Leadership, Evaluation, and Organizational Development, University of Louisville, Louisville, KY
- LEAD 682: Organizational & Administration of Higher Educational Institutions [3 & 8 week, asynchronous online format]
- Adjunct Professor** Spring 2022
Master of Business Administration, University of Louisville, Louisville, KY
- MBA 680: Special Topics: Advanced Leadership [5-week, asynchronous online format]
 - *Earned recognition*: "This is the best teacher I have ever encountered since I started this cohort."
- Instructor** Fall 2019-Present
Ulmer Career Center, College of Business, University of Louisville, Louisville, KY
- BUS 201: Career Development [3 & 7 week, online, hybrid, in-person formats]
 - Earned UofL's *Delphi Certified* designation
- Instructor** Fall 2013-Fall 2018
Undergraduate Education, Lexington, KY
- UK 101: Academic Orientation [10 week, in-person format]

PROFESSIONAL EXPERIENCE

- Career Coach** 2019-Present
University of Louisville College of Business, Louisville, KY

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Coach undergraduate and graduate students and alumni on career exploration, resumes, interview preparation, and crafting job searches. Facilitate CareerLeader and Self-Directed Search assessments.

- Spearhead development and coordination of virtual training for incoming internship-seeking international graduate students on U.S. professional culture.
- Developed, facilitated, and revamped BUS 201 course for online, hybrid, and in-person formats.
- Oversee 5+ member college subcommittee to develop proposal requesting further integration of diversity, equity, inclusion-based content and practices into college academic initiatives.

Academic Advisor

2014-2019

University of Kentucky Gatton College of Business & Economics, Lexington, KY

Advised 300+ undergraduates on academic progress, personal wellbeing, and career development.

Supported at-risk and diverse students by serving as a reference and resource.

- Co-constructed enhancement and support efforts for college internationalization.
- Created programs to facilitate student development in Business Enterprise Living Learning Program.
- Served on college, and university committees related to diversity, safety abroad, and student success.

Education Abroad Advisor

2011-2014

University of Kentucky Education Abroad Office, Lexington, KY

Advised undergraduate and graduate students through the education abroad process, from searching program options prior to departure to their return to campus.

- Developed, coordinated, and implemented hybrid ongoing orientation for 1,000+ credit-bearing education abroad students, including pre-departure, while abroad and re-entry phases.
- Communicated with faculty and staff members to promote programs, recruit participants, and explore strategies for curriculum integration.

Study Abroad Advisor

2009-2011

Texas A&M University Study Abroad Programs Office, College Station, TX

Advised undergraduate and graduate students through all phases of the study abroad process, from researching potential options to assisting with matters related to their return to campus.

- Organized and presented pre-departure orientations for faculty-led and transfer credit programs.
- Assisted in training student Peer Counselors in areas of general advising, customer service, usage of application software and other items as needed.

Graduate Assistant Hall Director

2007-2009

University of Tennessee University Housing, Knoxville, TN

Co-supervised and trained 21 Resident Assistants to oversee a residence hall of 900+ students.

- Supervised, trained, and coordinated schedules for five post office student employees.
- Advised the residence hall council executive board in creating programming opportunities and managing a budget of \$10,000+ budget.

International Graduate Intern

Summer 2008

University of Worcester International Centre, Worcester, England

Conducted market research on availability and financing of study abroad and international foundation programs. Collaborated in the development of a prospective study abroad summer program.

- Identified similarities and differences between British and American Student Services systems.

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Graduate Intern

2008

University of Tennessee Programs Abroad Office, Knoxville, TN

Created and developed "Transfer Credit Database" and "Transfer Credit Form" for students to complete before studying abroad. Conducted benchmarking research regarding finances and study abroad.

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

May 2021 Leadership Development Certificate, University of Louisville College of Business Executive Education, Louisville, KY

November 2020 Workshop Presenter, Virtual Interviewing Learning Café, University of Louisville Employee Success Center, Louisville, KY

December 2019 Certified Career Services Provider (CCSP) Certificate, NCDA: National Career Development Association, Oklahoma

June 2018 Workshop Attendance, NACA: National Association for Campus Activities Summer Leadership Event, Orlando, FL

February 2018 Workshop Presenter, Academic Advising Workshop, Institute for Study Abroad-Butler University, Indianapolis, IN

April 2017 Visit Participant, University of Minnesota Learning Abroad Center, Minneapolis, MN

June 2015 Workshop Attendance, Humanity Academy, University of Kentucky, Lexington, KY

May 2015 Certificate in Business Administration Innovative Leadership, University of Kentucky, Lexington, KY

April 2014 Meeting Attendance, KCEA: Kentucky Council on Education Abroad, Spring Meeting, Gateway Community and Technical College, Florence, KY

April 2013 Meeting Attendance, KCEA: Kentucky Council on Education Abroad, Spring Meeting, Berea College, Berea, KY

October 2012 Meeting Attendance, KCEA: Kentucky Council on Education Abroad, Fall Meeting, Northern Kentucky University, Highland Heights, KY

August 2012 Workshop, SAI Programs Advisor Workshop, Sebastapol, CA

March 2012 Meeting Attendance, KCEA: Kentucky Council on Education Abroad, Spring Meeting, Bellarmine University, Louisville, KY

October 2011 Meeting Attendance, KCEA: Kentucky Council on Education Abroad, Fall Meeting, University of Kentucky, Lexington, KY

November 2008 Conference Attendance, NAFSA: Association of International Educators, Region VII Conference, Columbia, SC

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2007-2010 Teaching Licensure, K-12 French Language, North Carolina

INTERNATIONAL EXPERIENCE

- 2017 Consulting Guest, Kwantlen Polytechnic University, Vancouver, Canada: Presented to office staff and Associate Vice President for International on academic advising models and international students.
- 2015 Site Visit Participant, Shanghai, Beijing & Tianjin China: Evaluated various programs on behalf of the University of Kentucky.
- 2014 Site Visit Participant, Ecuador: Evaluated the University of San Francisco de Quito, as well as Minnesota Studies in International Development program based in Quito on behalf of the University of Kentucky.
- 2013 Education Abroad Participant, Prague, Czech Republic: Participated in UK Sponsored program: Leadership Lessons from Prague, as a graduate student.
- 2011 Site Visit Participant, United Arab Emirates & Egypt: Evaluated programs operated by partner program provider, IFSA-Butler, at various universities in-country.
- 2009 Site Visit Participant, Austria, Germany & Czech Republic: Evaluated various programs on behalf of Texas A&M University.
- 2008 Graduate Intern, University of Worcester, England: Participated in summer internship in the International Centre at the University of Worcester.
- 2006 Education Abroad Participant, Lille, France: Participated in summer program for French language and culture and European politics.
- 2006 Alternative Spring Break Participant: Monte Christi, Dominican Republic: Participated in spring break program providing assistance at an orphanage and English tutoring at an English-language school.

CONFERENCE PRESENTATIONS

Teague, T. (2022). *Orienting New International College Students during a Global Pandemic: Spatiality's Contributions to Staff Work Practices*. WES-CIHE, Summer Institute Virtual Conference.

Teague, T. & Hall, S. (2019). *Collaborating for Change: Building Partnerships for International Student Success*. NACADA: The Global Community for Academic Advising, National Conference, Louisville, KY.

Teague, T. & Marijanovic, N. (2019). *Understanding International Graduate Students' Career Needs*. NACADA: The Global Community for Academic Advising, Region III Conference, Charleston, WV.

Marijanovic, N. & **Teague, T.** (2019). *Integrating Career Development into the Academic Experience for*

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Graduate Students. NACADA: The Global Community for Academic Advising, Region III Conference, WV.

Eglinski, S. & **Teague, T.** (2017). *Connecting study abroad & academic advising*. AACRAO: American Association of Collegiate Registrars and Admissions Officers, Annual Meeting, Minneapolis, MN.

Kim, J., **Teague, T.**, & White, C. (2016). *Integrate, automate, empower: Streamlining processes for study abroad transfer credit*. NAFSA: Association of International Educators, Region VI Conference, Indianapolis, IN.

Teague, T., & Eglinski, S. (2015). *Who signs this?: Partnering with academic units in EA advising*. NAFSA: Association of International Educators, Region VI Conference, Cincinnati, OH.

Diehl, K., Reister, J., **Teague, T.**, Lilja, P., & Whitson, J. (2015). *Finding balance: Managing the demands of work, life and family*. NAFSA: Association of International Educators, Region VI Conference, Cincinnati, OH.

Teague, T., Pike, L., & Samek, D. (2014). *It's time for a facelift: Using technology to rejuvenate orientation programming*. NAFSA: Association of International Educators, Region VI Conference, Lexington, KY.

Robinson, J., **Teague, T.**, & Walker, J. (2014). *Supporting students' emotional well-being while studying abroad*. NAFSA: Association of International Educators, Annual National Conference, San Diego, CA.

Teague, T., & Slaymaker, K. (2014). *When non-US students study abroad: building collaborations between study abroad staff, ISSS staff and faculty*. NAFSA: Association of International Educators, Annual National Conference, San Diego, CA.

Teague, T., & Hale, K. (2013). *Re-entry as ongoing orientation*. KCEA: Kentucky Council on Education Abroad, Spring Meeting, Berea, KY.

Togunde, D., Snell, E., & **Teague, T.** (2013). *It's bringing the study abroad students full circle*. The Forum on Education Abroad, Annual National Conference, Chicago, IL.

McCallon, M., Pizzo, D., **Teague, T.**, & Kurtzman, R. (2012). *Making study abroad a success for students with disabilities*. NAFSA: Association of International Educators, Region VI Conference, Columbus, OH.

Brown, L., **Teague, T.**, & Bollinger, A. (2012). *Let's talk about sex: How to discuss an uncomfortable topic in your pre-departure orientations*. NAFSA: Association of International Educators, Region VI Conference, Columbus, OH.

Teague, T. (2012). *ISP 599: A new approach to providing ongoing orientation at a large public institution*. NAFSA: Association of International Educators, Annual National Conference, Houston, TX.

Teague, T., & Scott, I. (2010). *Navigating the bayou: Examining the millennial employee's transition from school into the workplace*. NAFSA: Association of International Educators, Region III Conference, Houston, TX.

PUBLICATIONS

Marijanovic, N., Lee, J., **Teague, T.**, & Means, S. (2021). Advising Experiences of First Year International Doctoral Students. *Journal of International Students*, 11(2).

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Teague, T. (2014). While Abroad. In D. Wick (Ed.), *NAFSA's Guide to Education Abroad for Advisers and Administrators* (pp.75-89). Washington, D.C.: NAFSA: Association of International Educators.

SERVICE

University Service

2020-Present	<i>Committee Member</i> , University-Wide Diversity Council, University of Louisville
2020-Present	<i>Committee Co-Chair</i> , College of Business Diversity & Inclusion Committee, University of Louisville
2019-Present	<i>Committee Chair</i> , College of Business FUMM Unit Culture Committee, University of Louisville
Spring 2022	<i>Committee Member</i> , College of Business Mission & Values Revamp Committee, University of Louisville
2017-2019	<i>Committee Member</i> , Gatton College of Business and Economics Diversity Committee, University of Kentucky
2015-2019	<i>Committee Member</i> , UK International Center Travel Warning Oversight Committee, University of Kentucky
2015-2019	<i>Committee Member</i> , UK Core Exceptions Committee, University of Kentucky
2014-2019	<i>Scholarship Reviewer</i> , UK Education Abroad Scholarship, University of Kentucky
2013	<i>Committee, Member</i> , Meaningful Engagement Collaborative Committee for Student Success, University of Kentucky

Miscellaneous Service

2013-2019	<i>Committee Member</i> , Global Missions Team, Faith Lutheran Church, Lexington, KY
2015-2016	<i>Board Co-Chair</i> , St. Augustine's Lutheran-Episcopal Campus Ministry, Lexington, KY
2012-2014	<i>Board Chair</i> , Ignite Lutheran Campus Ministry, Lexington, KY

PROFESSIONAL MEMBERSHIP

2021-Present	Member, ASHE: Association for the Study of Higher Education
2019-Present	Member, NACE: National Association of Colleges & Employers
2012-2019	Member, UK Advising Network
2011-2014	Member, KCEA: Kentucky Council on Education Abroad

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2008-2014 Member, NAFSA: Association of International Educators

AWARDS & RECOGNITION

- Spring 2022 Selected by University of Louisville students as a Student Champion for going above and beyond duties to provide exceptional, critical support during 2021-2022 AY.
- Fall 2020 Awarded University of Louisville Cardinal Spirit Staff Award for helping to make the college a great place to work by exuding positivity, elevating others, caring deeply, getting work done.
- 2014 Presentation selected at the NAFSA Region VI Conference in Lexington, KY as a Regional Highlight Presentation: *It's time for a facelift: Using technology to rejuvenate orientation programming.*
- 2013 Presentation selected at the NAFSA Region V & VI Bi-Regional conference in Indianapolis, IN to be presented at the NAFSA Annual National Conference in San Diego, CA as a Regional Highlight Presentation: *When non-US students study abroad: building collaborations between study abroad staff, ISSS staff and faculty.*
- 2010 Certificate of Achievement for Production and Presentation of a Poster at the NAFSA Annual National Conference in Houston, TX: *ISP 599: A new approach to providing ongoing orientation at a large public institution.*