

# RANDY C. WHETSTONE, JR., EdD

College of Education and Human Development

University of Louisville

Louisville, KY 40292

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## EDUCATION

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<b>Doctor of Education, Leadership</b> Spalding University, Louisville, KY Capstone Title: <i>The Perception of Service-Learning at a Historically Black College and University accredited by the Association of Biblical Higher Education</i> Research Focus: Diversity, Succession Planning, Community Engagement	2019
<b>Master of Arts, Leadership</b> Southern Baptist Theological Seminary, Louisville, KY	2017
<b>Bachelor of Science, Sport Administration</b> University of Louisville, Louisville, KY	2013

## WORK EXPERIENCE

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<b>University of Louisville</b> College of Education and Human Development <i>Clinical Assistant Professor</i>	2020 – Present
<b>ATA College</b> <i>Adjunct Instructor</i>	2016 – Present
<b>Simmons College of Kentucky (HBCU)</b> <i>Director, Christian Service Program</i> <i>Instructor</i>	2016 – 2019
<b>Brown Mackie College</b> <i>Adjunct Instructor</i>	2015 – 2017
<b>Time Warner Cable</b> <i>Sales Associate</i>	2014 – 2014
<b>United Parcel Service</b> <i>Package Handler</i>	2011 – 2012
<b>YMCA</b> <i>Group Leader</i>	2009 – 2011

## TEACHING EXPERIENCE

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### **University of Louisville**

*Organizational Leadership and Learning Program (OLL)*

LEAD 314: Diversity in the Workplace (Cardinal Core class – available to students across entire university)

LEAD 420: Conflict Management

LEAD 332: Measuring Effectiveness

### **ATA College**

*General Studies*

LAS 120: Success Skills

LAS 130: Professional Development

COM 151: Intro to Communications

HUM 201: American Literature (Created online Course Design)

ENG 200: English Composition II (Created online Course Design)

ENG 302: Technical Writing (Created online Course Design)

ENG 400: AP Research (Created online Course Design)

### **Simmons College of Kentucky**

*General Studies*

FRE 101: Pathways to Success

ENG 099: Developmental English

ENG 101: English Grammar and Composition

BTS 101: Foundations of Human Dignity

ENG 302: Methods of Research

### **Brown Mackie College**

*General Studies*

PSS 1100: Professional Development

COM 1200: Effective Public Speaking

### **Student Course Evaluation Feedback**

“Dr. Whetstone is passionate and knowledgeable about diversity education.”

“I really enjoyed this class, because it challenged me to think about business in an entirely different aspect than I'm used to. It also made me notice the shortcomings of a lot of our favorite brands in terms of diversity and inclusion.”

“Instructor was energetic and passionate about the topics being taught.”

“Dr. Whetstone is incredibly supportive, responsive and connected to students when we reach out. I would like to have seen a time or two of live lecture / interaction.”

“Dr. Whetstone was super outgoing and very sweet!”

“Dr. Whetstone was an awesome professor and guy to get to know! I really enjoyed the class and how well he knew the material!”

“The instructor was very professional and always was there to assist with any matters, he was a joy to have as a teacher.”

“My instructor was very knowledgeable about the course and the materials covered.”

“Instructor was very helpful and paced the class appropriately.”

“Dr. Whetstone is an awesome instructor. He is great at explaining expectations for each assignment.”

“The most helpful thing I've learned are study tips and life tips I can use for the rest of my life.”

## **ADMINISTRATION EXPERIENCE**

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### **University of Louisville**

Manage schedule of Organizational Leadership and Learning Part-Time Lecturers (assisting program director)

- Recruit, interview, and schedule adjunct instructors
- Optimize and manage spring, summer, and fall course offerings for OLL program (500+ students)
- Lead Part-Time Lecturer Orientation

### **Simmons College of Kentucky**

Academic Advisor

- Assist undergraduate students with career exploration and declaring a major

Student Learning Center Coordinator

- Coordinate tutoring services for students in areas of writing, math, and technology

### **Brown Mackie College**

Administrative Duties: *Learning Resource Center (LRC) and Tutoring*

- Manage day-to-day responsibilities in the Learning Resource Center
- Assist students in LRC with classwork, research, and technology issues
- Tutor students in the LRC
- Organize resources for faculty members

## **RESEARCH EXPERIENCE**

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**Capstone** - *The Perception of Service-Learning at a Historically Black College and University accredited by the Association of Biblical Higher Education*, Spalding University

**Committee:** Kristen Harris, PhD, Thomas Malewitz, PhD, Linda LaPinta, EdD

- A mixed-methods study that explored service-learning experiences of African American graduates at a Historically Black College and University, and how practical experiences sharpened their comprehension of course concepts.

**Needs Assessment, Dare to Care**

- A mixed-methods study that explored the strengths, weaknesses, opportunities, and threats of Dare to Care Food Bank in relation to community partners, school and senior site partners, and community advocates. The study allowed the organization to hone in on specific areas that they have been effective/efficient, and where there is room for improvement.
- Co-researchers: Douglas Craddock, PhD, Denise Cumberland, PhD, Tyra Deckard (PhD student), Malcolm Muhammad (PhD student)

## JOURNALISM & BROADCASTING EXPERIENCE

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**Voice-Tribune** 2014 - 2019

Contributing Author (Freelance)

- Covering sports (high school, boxing, and college), international travel, music  
<https://voice-tribune.com/author/rwhetston/>  
<https://voice-tribune.com/carousel-post/falling-love-city-lights/>  
<https://voice-tribune.com/carousel-post/woke-music-soul-heal-ville/>

**Simmons College of Kentucky**

LENS and TORCH (TV Show/Podcast) – Host/Reporter 2018

<https://vimeo.com/280533018>

Men's Basketball Beat Writer (Freelance) 2015 - 2017

**KySports.TV** 2016 - 2017

Sideline Reporter/Writer

- UofL football, Men's basketball, and Women's basketball
- High school football and basketball
  
- Interview with UofL Sports Information Director: Kenny Klein 2017  
<https://www.facebook.com/watch/?v=1414145698632495>
  
- Louisville Football versus Clemson 2017  
<https://www.facebook.com/watch/?v=1453881191325612>
  
- Louisville Football versus Virginia 2017  
<https://youtu.be/I3iR2ZXRSiE>
  
- Murray State versus Louisville Football 2017  
<https://www.facebook.com/watch/?v=1465855040128227>
  
- UofL Men's BB versus Syracuse 2017  
<https://www.facebook.com/watch/?v=1267440866636313>
  
- UofL Men's BB versus Virginia Tech 2017  
<https://www.facebook.com/watch/?v=1259340907446309>
  
- UofL Men's BB versus Miami 2017  
<https://m.facebook.com/KySportsTV/videos/1250686441645089/>
  
- Interview with Fern Creek Boys' Basketball Coach James Schooler 2017  
<https://www.facebook.com/watch/?v=1437645732949158>

**Game On (Sports Broadcast on the CW Network – WBKI)** 2016

Sideline Reporter (Freelance)

- Covering high school football

<b>Louisville Women's Sports Network</b>	2015 - 2017
Writer (Freelance)	
<ul style="list-style-type: none"> <li>Covering high schools sports (basketball, softball, tennis, track and field, lacrosse, and soccer)</li> </ul> <a href="https://louisvillewomensports.com/?page_id_all=16&amp;tag=softball">https://louisvillewomensports.com/?page_id_all=16&amp;tag=softball</a>	
<b>ESPNU: Campus Connection</b>	2013
Student Reporter (University of Louisville)	
<ul style="list-style-type: none"> <li>UofL Women's BB (Interview includes former UofL Athletic Director Tom Jurich, former UofL BB Player Chane Behanan, and former UofL football player George Durant) 2013</li> </ul> <a href="https://youtu.be/c3jt5F0ZE6A">https://youtu.be/c3jt5F0ZE6A</a>	
<ul style="list-style-type: none"> <li>Give live reports from the site of the event</li> <li>Appear on television when conducting interviews or narration at different sporting events</li> <li>Cover a broad spectrum of news stories and featured series for college athletics</li> </ul>	
<b>WLKY-TV (CBS Affiliate)</b>	2012 - 2013
Intern	
Anchor Segment	2013
<a href="https://youtu.be/I27LKUdM5hA">https://youtu.be/I27LKUdM5hA</a>	
UofL Men's BB - Gorgui Dieng Package	2013
<a href="https://youtu.be/o8ypd97PSzs">https://youtu.be/o8ypd97PSzs</a>	
UofL Men's BB versus Cincinnati Package	2013
<a href="https://youtu.be/KqyVmjdrUmo">https://youtu.be/KqyVmjdrUmo</a>	
UK Men's BB versus Florida	2013
<a href="https://youtu.be/Lv4YdindRcQ">https://youtu.be/Lv4YdindRcQ</a>	
<b>WKYU-TV PBS News Channel 12 (Western Kentucky University)</b>	2009 - 2010
Television Camera Operator	
<ul style="list-style-type: none"> <li>Filmed live newscast</li> <li>Dollied and panned camera to appropriate position to arrange a specified shot</li> <li>Respond quickly to directions given by floor manager</li> </ul>	
Teleprompter Operator	
<ul style="list-style-type: none"> <li>Ensured accuracy of information displayed on teleprompter</li> <li>Setting up data and information on the teleprompter to match the script</li> <li>Ability to work in highly distracting settings and under considerable pressure</li> </ul>	
<b>WWH-FM 91.7/ Revolution 91-7 (Western Kentucky University)</b>	2009 - 2010
Radio Commercial Writer	
Links to all journalism work can be found at: <a href="http://rcwhet01.wordpress.com">rcwhet01.wordpress.com</a>	

## GRANT WORK

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Jones, J., **Whetstone, R.**, Craddock, D., Carson, D., Muhammad, M. 2021  
Black Male EDquity Network – *Social Entrepreneurship*  
**Diversity, Equity, Inclusion Grant**, Bellarmine University (\$3,000 – Pending)

## PROFESSIONAL TRAINING

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**University of Louisville**  
Dean’s Forum on Educational Excellence

**IBM Design Thinking Course**  
Earned Practitioner Badge

**Education Week**  
“Strategies and Solutions for Mitigating COVID-19 Learning Loss”

**CourseKey**  
“Blended Delivery: A Roadmap to Enhanced Student Outcomes”

**The National Institute of Health (NIH) Office of Extramural Research**  
“Protecting Human Research Participants”

**McGraw Hill Education Webinar**  
“Be inspired to integrate active learning in your classroom”

**McGraw Hill Education Professional Development Webinar**  
“A Positive approach to teaching grammar in the Context of Reading and Writing”

**Managing the Classroom**  
Understanding Conflict and Overcoming Obstacles

**Learning Rx**  
“Most Motivating”

## PROFESSIONAL SERVICE & LEADERSHIP

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**University**  
*Fellowship of Christian Athletes* 2014 - 2015  
University of Louisville – Sports Chaplain Intern

*National Association of Black Journalists* 2012 - 2013  
Chapter President

*Louisville Cardinal Student Newspaper* 2012-2013  
Contributing Author

<b>College</b>	2020
<i>College of Education and Human Development</i>	
OLL Faculty Search Committee	
<b>Department</b>	
<i>Department of Educational Leadership, Evaluation, and Org. Development</i>	2020
Manage schedule for Part-Time Lecturers (UofL)	
<b>Program</b>	
Faculty Lead – Diversity in the Workplace	2021
Diversity, Inclusion, Community Engagement, and Equity OLL Track	2021
Faculty Lead (Pending)	
<b>Community</b>	
<i>Louisville Central Community Center</i>	2021
Google Analytics Trainer for professionals in the west end community (in training)	
<i>American Society of Association Executives</i>	2021
<i>Black Male EDquity Network</i>	2020 – Present
Atherton High School	
St. Francis School	
<i>Ignite Louisville Challenge</i>	2018
Leadership Louisville Center	
<i>Canaan Christian Church</i>	2013 – Present
Christian Education Instructor (Senior adults, young adults, and college-aged)	
<i>Fellowship of Christian Athletes</i>	2014 - 2015
Western High School (Football Chaplain)	
Farnsley Middle School (Overseer)	
<i>Canaan Community Development Corporation</i>	2013 – 2015
Mentor	
Sons of Issachar Academy	
<b>National</b>	
<i>Black Male EDquity Network</i>	2020 - Present
Support, build, and engage Black Male doctoral students	
<i>Bread for the World</i>	2018
Lobbying members of congress to increase federal funding towards global food insecurity	
<b>International</b>	
<i>Dubai, United Arab Emirates</i>	2017 - Present
Supporting missionaries working in multiple disciplines	
Short term Missions trip (supporting educators in the UAE)	2017

## PUBLICATIONS

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### Op-Eds 2020

*Courier Journal*

“What does living in America mean for Black people today?”

<https://www.courier-journal.com/story/opinion/2020/11/04/what-does-living-in-america-mean-for-black-people-today/6041291002/>

### Book Chapters

*Unbreakable: Louisville’s Inspired 2013 Championship Run*

2013

Contributing Author

### Magazines

*Louisville Women’s Sports Network Fall 2015 Magazine Issue*

2015

Contributing Author

*Louisville Women’s Sports Network May 2015 Magazine Issue*

2015

Contributing Author

## MEDIA COVERAGE

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### Op-Eds 2020

*Courier Journal*

“What does living in America mean for Black people today?”

<https://www.courier-journal.com/story/opinion/2020/11/04/what-does-living-in-america-mean-for-black-people-today/6041291002/>

### Television Interviews

*Black Male EDquity Network*

2020

WAVE Country with Dawne Gee (July 23, 2020)

<https://youtu.be/yo1gTfKRkLA>

WLKY-TV – “It Could Change the Whole World” (July 8, 2020)

Anchor/Reporter: Marvis Herring

<https://www.wlky.com/article/it-could-change-the-whole-world-louisville-black-mentors-promote-doctoral-programs/33249796#>

### Podcast

*The CardinOLL Call Podcast* (Streaming on Spotify)

2021

Faculty Fridays and Black History Month

<https://www.youtube.com/watch?v=9NHvyIYaMPw&t=326s>

[https://open.spotify.com/episode/3S3UaanGCejxQKbuw2c0rj?si=fWd\\_bMyWQHOD7CMpizywUg](https://open.spotify.com/episode/3S3UaanGCejxQKbuw2c0rj?si=fWd_bMyWQHOD7CMpizywUg)

### Film

48-Hour Film Festival – History of Simmons College of Kentucky

2019

Contributing Actor

## PRESENTATIONS & SPEAKING ENGAGEMENTS

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<b>American Society of Association Executives</b> <i>Cultural Competence</i>	2021
<b>University of Louisville</b> Cardinal Leadership Institute <i>Higher Education Leading Systematic Change in Diversity, Equity, and Inclusion</i>	2021
Organizational Analysis (LEAD 662) <i>Guest Lecturer – Qualitative Research</i>	2020
Faculty Candidate Presentation <i>Ethical Leadership</i>	2019
<b>Dare to Care Strategic Planning Board Retreat</b> <i>Needs Assessment Report (Other presenters: Denise Cumberland, PhD, Tyra Deckard (PhD student), Malcolm Muhammad (PhD student))</i>	2021
<b>Kentucky Council on Postsecondary Education Symposium</b> <i>Black Male EDquity Network (Other presenters: Douglas Craddock, PhD, Malcolm Muhammad (PhD student), Jerron Jones (PhD student), Devonte' Carson (PhD student))</i> <a href="https://youtu.be/VKiYOji5GnM">https://youtu.be/VKiYOji5GnM</a>	2020
<u>Ministry Speaking Engagements:</u>	
<b>Canaan Christian Church</b> <i>36<sup>th</sup> Church Anniversary: The Revolution Had Begun Children and Youth</i>	2019
<i>Experiencing the Power of Our Spiritual Inheritance Young Adult Conference</i>	2017
<i>Holy Convocation</i>	2017
<i>Initial Sermon</i>	2016
<i>Youth Impact Service</i>	2019 2017 2016
<i>Seeker Service Children's Division</i>	2013
<b>Amazing Grace Community of Faith</b> <i>Fall Revival</i>	2019
<b>Bethel AME New Albany</b> <i>Youth Sunday</i>	2018

<b>Stoner Memorial A.M.E. Zion Church</b> <i>Louisville District Good Friday Service – Seven Last Words of Christ from the Cross</i> <i>(Other speakers: Rev. LaKendra Hightower, Rev. Eric Palmer, Jr., Minister A. Renee Burns, Minister George Walker, Minister Victor King, Rev. Carolyn Thomas)</i>	2018
<b>Hughlett Temple AME Zion Church</b> <i>Fall Festival</i>	2018
<b>Gilt Edge Baptist Church</b> <i>Youth and Young Adult Service</i>	2017
<b>Grace-Hope Presbyterian Church</b> <i>Men’s Day</i>	2018
<i>Graduation/Promotion Sunday</i>	2017
<b>Burnett Avenue Baptist Church</b> <i>Youth Service</i>	2017
<b>Jones Memorial AME Church</b> <i>Youth Sunday</i>	2015
<b>Boys &amp; Girls Club</b> <i>Mother’s Appreciation Day</i>	2014
<b>Signature HealthCARE</b> <i>Sunday Chapel Service</i>	2013
<b>RealTruth Ministries</b> <i>Panelist</i>	2013

Other Speaking Topics/Interests:

- Time Management
- Professional Development
- Cultural Competence
- Conflict Management & Problem Solving
- Effective Personal Decision Making
- Financial Literacy for the Black Community
- Christian Education
- Self-Discovery and Identity
- Understanding Purpose

**PROFESSIONAL MEMBERSHIP/ASSOCIATIONS**

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- American Council on Education, *ACE*
- National Association of Black Journalists, *NABJ*
- Kentucky Association of Blacks in Higher Education, *KABHE*
- UofL Black Faculty and Staff Association, *BFSA*

- Black Male EDquity Network, *BMEN*
- Leadership Louisville Center, *Brand Ambassador, Focus Louisville Program Graduate*

**COMMITTEE/BOARDS**

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**Village School of Louisville, *VSOL***  
 Academic Advisory Council

**CONSULTING**

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<b>Dare to Care</b>	2020
Needs Assessment	

**LICENSURE AND CERTIFICATIONS**

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<b>Canaan Christian Church</b>	
Teacher Training and Certification Course	2019
Ministry License	2016