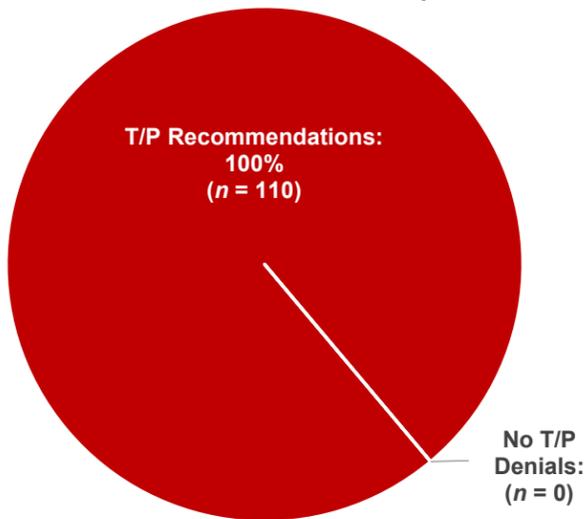
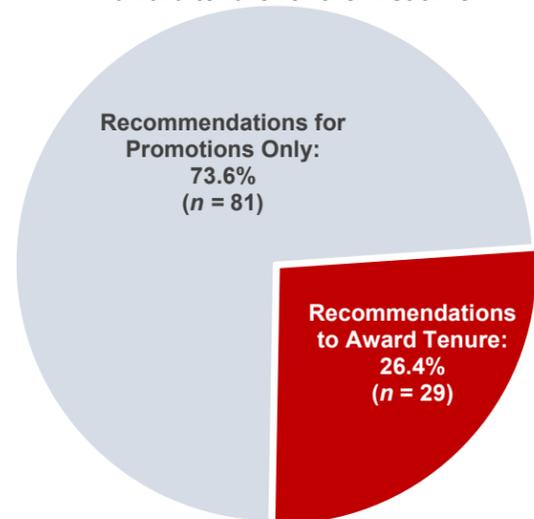


# 2022-23\* Tenure & Promotion Highlights

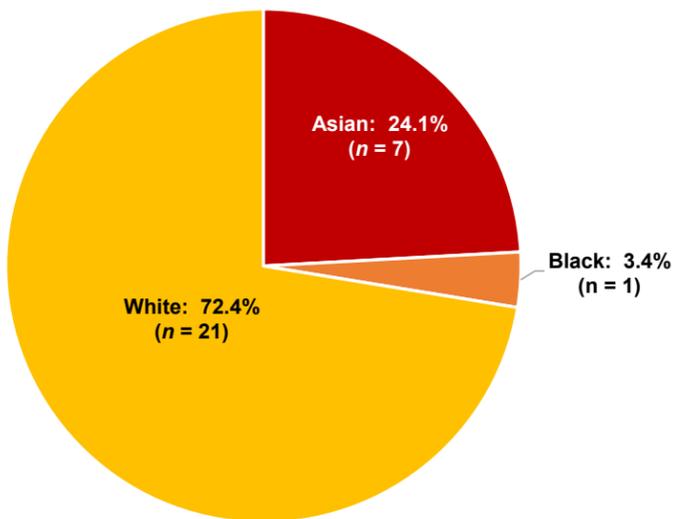
100% of faculty who applied in the 2022-23 cycle were successful in tenure and/or promotions.



Approximately 26% of the recommendations were to award tenure for the first time.

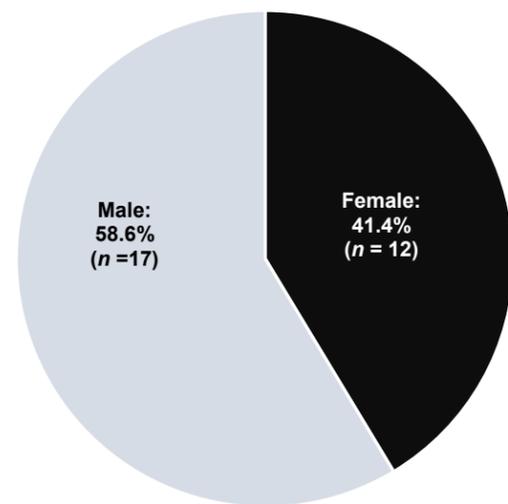


Newly Tenured<sup>1</sup> (n = 29) by Race



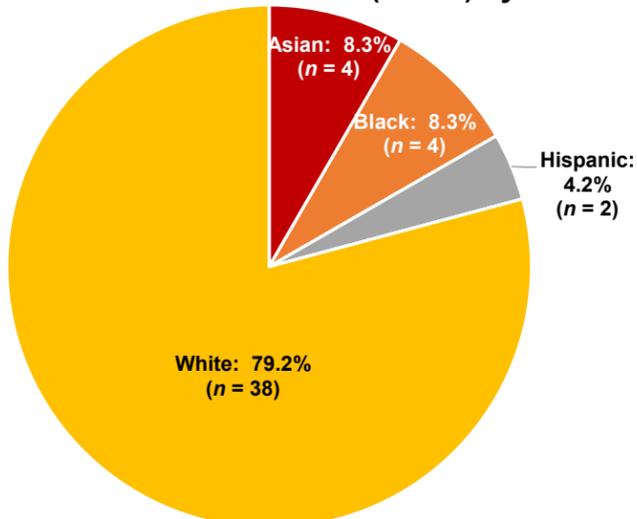
<sup>1</sup> Includes Faculty awarded tenure at the same rank (n = 1) or with a promotion (n = 28).

Newly Tenured<sup>1</sup> (n = 29) by Gender



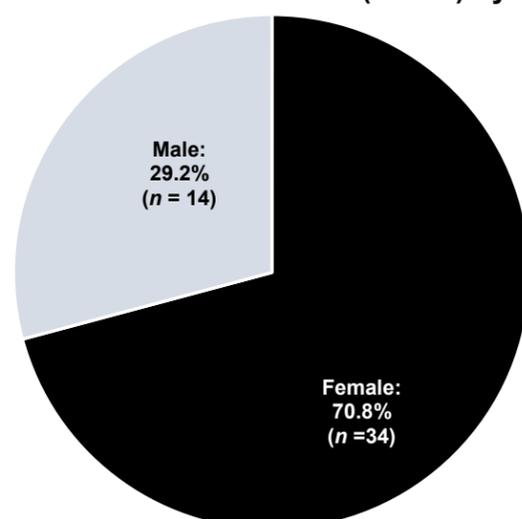
<sup>1</sup> Includes Faculty awarded tenure at the same rank (n = 1) or with a promotion (n = 28).

Non-Tenured<sup>2</sup> Promotions (n = 48) by Race



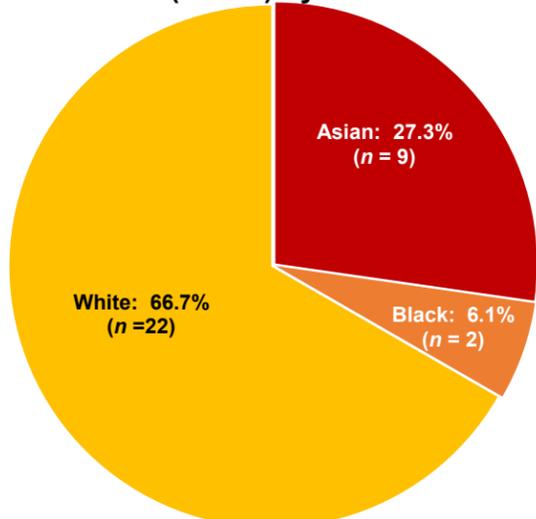
<sup>2</sup> Includes Term and Part-Time Faculty only.

Non-Tenured<sup>2</sup> Promotions (n = 48) by Gender

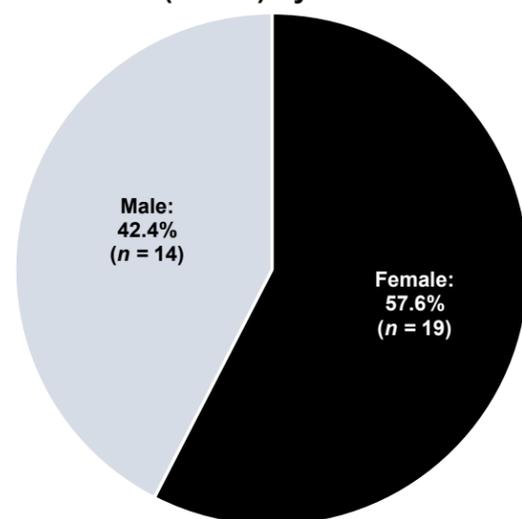


<sup>2</sup> Includes Term and Part-Time Faculty only.

Tenured Promotions to Full Professor (n = 33) by Race



Tenured Promotions to Full Professor (n = 33) by Gender



\* Includes tenure and promotion recommendations between September 2022 – October 2023. Three promotions to Associate Professor with Tenure that were approved by the BOT in December 2022 (n=3) and one Tenure action that was approved by the BOT in October 2022 (n=1) are included in the totals.

## 2022-23 Tenure & Promotion Actions\* by Academic Unit by Race/Ethnicity

<b>Unit/Action</b>	<b>Asian</b>	<b>Black</b>	<b>Hispanic</b>	<b>White</b>	<b>Total</b>
<b><i>College of Arts and Sciences</i></b>	<b>4</b>	<b>2</b>		<b>21</b>	<b>27</b>
Non-Tenured Promotions	1	1		3	5
Tenured Promotions to Full Professor	3	1		10	14
Newly Tenured				8	8
<b><i>College of Education and Human Development</i></b>	<b>2</b>	<b>1</b>		<b>5</b>	<b>8</b>
Non-Tenured Promotions		1		2	3
Tenured Promotions to Full Professor	2			2	4
Newly Tenured				1	1
<b><i>College of Business</i></b>	<b>5</b>			<b>1</b>	<b>6</b>
Tenured Promotions to Full Professor	1				1
Newly Tenured	4			1	5
<b><i>School of Dentistry</i></b>	<b>1</b>		<b>2</b>	<b>3</b>	<b>6</b>
Non-Tenured Promotions			2	3	5
Newly Tenured	1				1
<b><i>School of Medicine</i></b>	<b>5</b>	<b>2</b>		<b>36</b>	<b>43</b>
Non-Tenured Promotions	3	2		27	32
Tenured Promotions to Full Professor				4	4
Newly Tenured	2			5	7
<b><i>School of Music</i></b>				<b>6</b>	<b>6</b>
Tenured Promotions to Full Professor				2	2
Newly Tenured				4	4
<b><i>School of Nursing</i></b>				<b>4</b>	<b>4</b>
Non-Tenured Promotions				3	3
Newly Tenured (No Promotion)				1	1
<b><i>Speed School of Engineering</i></b>	<b>3</b>			<b>3</b>	<b>6</b>
Tenured Promotions to Full Professor	3			3	6
<b><i>University Libraries</i></b>		<b>2</b>		<b>2</b>	<b>4</b>
Tenured Promotions to Full Professor		1		1	2
Newly Tenured		1		1	2
<b><i>Total</i></b>	<b>20</b>	<b>7</b>	<b>2</b>	<b>81</b>	<b>110</b>

\* Includes tenure and promotion recommendations between September 2022 – October 2023. Three promotions to Associate Professor with Tenure that were approved by the BOT in December 2022 (n=3) and one Tenure action that was approved by the BOT in October 2022 (n=1) are included in the totals.