

UNIVERSITY of LOUISVILLE

STAFF SENATE MEETING MINUTES

December 10, 2024

The Staff Senate of the University of Louisville held its regular meeting on December 10, 2024 on the TEAMS platform, Chair Kevin Ledford, presiding.

VOTING MEMBERS REGISTERING ATTENDANCE

ANS: Robin Carroll, Yolanda Demaree, Cynthia Houchens, Rebecca Ledford **ATH:** Lana Eagleton, Daniel Morrissey, Alyssa Murphy, LaRee Shontee, Catherine Thompson **BUS:** Kayla Miller, Greg Priester **COO:** Barbara Bishop, Christopher Dye, Leondra Gully, Donna Hardesty, Kate Hasper, Tessa McGilbra, Tim Mulliger, Kim Noltemeyer, Kristin Roberts, Trey Seibert, Buffy Sexton, Bekka Shelton, Zachary Williams **DTL:** Chris Cheatwood, Angela Cox, Carleigh Fleischmann, Matthew Hill, Kristen Mercker, Lisa Sirles, Randi Wasik **EDU:** Paul Barvincak, Logan Richardson, Tomeka Shelton, Eric Wright **ERM:** Danny McGrath HR: Kristina Doan **KNT:** Nacetia Burke **LAW:** Kim Sanders **LIB:** Donald Dean **MED:** Michelle Blessett, Laura Edwins, Wende Elkins, Lisa Floore, Kent Gardner, Amanda Gibson, Denise Hand, Theora Hudson, Susan Jackson, Ruby Keith, Victoria King, Stephanie Kittle, Charlene Mays, Kelly Moore, Ellyce Patton, Whitney Rogers, Brenda Sexton, Tonya Shive-Augustine, Tammy Vories, Shelley Wade, Andrew Weinberger **MUS:** Deborah Kalbfleisch **NUR:** Paula Hensel **PH:** Rachel Quick **PRES:** Tammy Lawson, Carcyle Rochester-Barrett **PROV:** Will Adamchik, Dave Funk, Erica Gabbard, Linda Leake, Elizabeth Liebschutz-Roettger, John Morgan, Becky Patterson, Toni Robinson, Mark Woolwine **SPD:** Kari Donahue, Betty Nunn, Manu Vangalur **VPCE:** Patrick Smith **VPF:** Dennis Thomas, Patti Williams **VPHA:** Adam Detherage, Marian Vasser **VPR:** Katherine Brown, Jody Heard, Angela Lewis-Klein **VPSA:** Jessica Combess, Olive Dreckman, Heather Gentry, Aleska Hagan **VPUA:** Nakia Strickland, April Waddell

GUESTS REGISTERING ATTENDANCE

University Provost: Dr. Gerry Bradley

VP-Human Resources: Mr. Darrell Clark

OTHERS REGISTERING ATTENDANCE

Mimi Bell, Ashley Bertram, Crystal Bradley, Luke Button, Mary Chiavaroli, Amanda Cunningham, Vicki Dahill, Shelley Dunn, Kramer Epley, Sam Fowler, Stacy Gardner, Shannon Hall, Keith Henderson, Rachel Hodge, Tamara Iacono, Beth Masters, Lana Metzler, Marian Mitchell, Mallory Newby, Eric Nunn, Mitchell Priddy, John Pyron, Lesley Roberson, Cindy Schnell, Angela Sparks, Shannon Steier, Mary Stump, Nandi Thomas, Tammi Thomas, Angela Walter, Meagan West, Tamara Williams, Taleia Willis, Andrea Wilson, Carol Zehnder

VOTING MEMBERS NOT REGISTERING ATTENDANCE

MED: Charles Carter, Skip Hurley, Beth Williams **PROV:** Ria Chandler

ACTION ITEM: Approval of [November minutes](#) - Kevin Ledford

The November meeting minutes are linked above and were approved.

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INFORMATION: Provost's Update - Provost Bradley

Dr. Bradley reported on the following topics.

Winter Break Calendar Rationale: The winter break calendar was implemented in 2021 by then-president Neeli Bendapudi to maintain a consistent break period, covering 10-15 working days around the Christmas period. Dr. Bradley stressed the importance of maintaining student services during the break and the challenges posed by a longer break period.

Dean Searches: The Provost provided updates on the dean searches for the College of Business and the School of Dentistry. He also mentioned the upcoming retirement of the Dean of the School of Music and the plan to appoint an interim dean.

Enrollment and Budget: Dr. Bradley highlighted positive trends in student enrollment and the importance of enrollment growth for financial stability. He also discussed the ongoing review of the budget model to improve equity and transparency.

INFORMATION: Career Ladders 101 Sessions - Darrell Clark

Mr. Darrell Clark, the Vice President- Human Resources provided an overview of the career ladders and performance evaluations process, emphasizing the importance of educating employees and managers about career development opportunities. He addressed questions about the implementation timeline and the impact on pay increases.

REPORT: Staff Senate Chair - Kevin Ledford

Chair Ledford shared that much of his time has been taken up with the Chief Financial Officer candidates' interviews and the University Budget Steering Committee.

REPORT: Staff Senate Vice-Chair - Kari Donahue

Vice Chair Donahue reported that the past month included interviews for the Vice Provost for Philanthropy & Alumni Engagement, as well as the UofL Athletic Association meeting. This report is linked above.

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

Secretary-Treasurer Barrett spent time at interviews for the Executive Vice President for Research & Innovation.

REPORT: Faculty Senate Representative - Rachel Howard

This report is linked above.

REPORT: Student Government Representative - Maddie Brother

There was no report.

STANDING COMMITTEE REPORTS - Kari Donahue

Committee on Anti-Racism Efforts (CARE) - Leondra Gully

There was no report.

Credentials and Nominations (C&N) - Barbara Bishop

This committee motioned to place Julia Onnembo in seat ATH05. The motion passed unanimously.

Policies and Economic Development (PED) - Tessa McGilbra

This committee continues its work on the professional leave policy.

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Services and Facilities (S&F) - Mark Woolwine

In January, this committee will start looking into the numerous complaints regarding custodial issues.

Staff Grievance Committee (SGC) - Theora Hudson

There have been no new grievances filed. Human Resources responded that the supervisor agreed with the committee's recommendations on the last grievance.

Staff Help and Relief Effort (SHARE) - Tammy Lawson

There have been no new applications.

Staff Morale and Engagement (SME) – Stephanie Kittle

Due to an increase in work duties, Senator Skip Hurley has stepped down as committee chair and Senator Stephanie Kittle has stepped up from vice chair to chair.

OTHER COMMITTEE REPORTS

UofL Association of Retired Personnel (ULARP) - John Smith

There was no report.

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENT

None

ADJOURNMENT

The meeting adjourned at 4:05 P.M.

Respectfully submitted,
Gretchen Henry