

UNIVERSITY of LOUISVILLE
STAFF SENATE MEETING SUMMARY

DATE: March 11, 2025

TIME: 2:30 PM

LOCATION: Microsoft Teams

[LINK TO FULL VIDEO](#)

ACTION ITEM: Approval of February minutes - Kevin Ledford

The minutes of the February meeting are linked above and were approved as distributed.

INFORMATION: CFO Introduction - Aaron LeMay

Aaron Le May, the new CFO, who started last week. Aaron gave a brief presentation about himself, his family, education, and work experience. He expressed his commitment to shared governance and collaboration. The presentation is linked above. To hear more, [please go to the video.](#)

INFORMATION: Budget Work and Committee Activities - Jill Mullaney and David Schultz

Ms. Jill Mullaney, Vice President of Budget and Finance, and Dr. David Schultz, Vice Provost of Finance and Strategic Initiatives provided updates on the University Budget Steering Committee and the FY26 budget development process. VP Mullaney explained the importance of preparing a budget to allocate resources effectively, establish priorities, and ensure accountability. She emphasized that the entire university contributes to the budget preparation process. Dr. Schultz discussed the shared governance aspect of the University Budget Steering Committee, which includes representation from deans, staff, students, and faculty. The committee advises on financial resource allocation and budget principles.

The presentation is linked above. To hear more, [please go to the video.](#)

INFORMATION: Get Healthy Now - Tamara Iacono

Ms. Iacono, the university's Wellness Coordinator, shared highlights of the Get Healthy Now incentive program, including increased participation and the launch of the 2025 program. She encouraged employees to complete the personal health profile and participate in various wellness activities available to employees, including preventive care services, Walking Wednesdays, and HR Talks Wellness sessions. To hear more, [please go to the video.](#)

INFORMATION: Provost Update - Provost Bradley

Provost Bradley provided updates on the Dean searches for the College of Business and the School of Dentistry, the hiring pause, and the university's strong enrollment and student success numbers. He also addressed questions about the hiring exception process and the School of Music Dean search. To hear more, [please go to the video.](#)

UPDATE AND REQUEST: Committee Reports and Activity - Kevin Ledford

Chair Ledford addressed committee members, especially those on university-wide committees. He stressed the importance on staff visibility and encouraged them to report back to the Staff Senate on activities those committees are undertaking. To hear more, [please go to the video.](#)

REPORT: Staff Senate Chair - Kevin Ledford

Chair Ledford conducted a poll of senators and asked their opinions on HR matters. This report is online and linked above. To hear more, [please go to the video.](#)

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REPORT: Staff Senate Vice-Chair - Kari Donahue

Vice Chair Kari Donahue reported that she was on the search committee for the Vice President for Philanthropy and Alumni Relations. To hear more, [please go to the video.](#)

REPORT: Staff Senate Secretary-Treasurer - Carcyle Barrett

This report is online and linked above. To hear more, [please go to the video.](#)

REPORT: Faculty Senate Representative - Rachel Howard

This report is online and linked above. To hear more, [please go to the video.](#)

REPORT: Student Government Representative - Maddie Brother

As it was spring break, no student report was made.

STANDING COMMITTEE REPORTS

- **Committee on Anti-Racism Efforts (CARE) – Nakia Strickland**
 - Senator Nakia Strickland reported that the committee sent a new committee name, description, and charter to the Executive Committee for feedback and next steps.
 - To hear more, [please go to the video.](#)
- **Credentials and Nominations (C&N) - Barbara Bishop**
 - Senator Barbara Bishop provided updates on the Credentials and Nominations Committee, including the seating of new senators, vacancies on standing and university-wide committees, and the proportional calculation for FY26.
 - This report is linked above. To hear more, [please go to the video.](#)
- **Policies and Economic Development (PED) - Tessa McGilbra**
 - Senator Tessa McGilbra reported on the Policies and Economic Development Committee's work, including addressing issues with the UofL medical plan and providers requiring copayments at the time of service.
 - This report is linked above. To hear more, [please go to the video.](#)
- **Services and Facilities (S&F) - Katie Hasper**
 - There was no report. To hear more, [please go to the video.](#)
- **Staff Grievance Committee (SGC) – Donald Dean**
 - No grievances were submitted this month.
- **Staff Help and Relief Effort (SHARE) - Tammy Lawson**
 - No applications were submitted this month. To hear more, [please go to the video.](#)
- **Staff Morale and Engagement (SME) - Stephanie Kittle**
 - Senator Stephanie Kittle reported on the committee's efforts to improve staff morale, including collaborating with the University Wellness Committee.
 - This report is linked above. To hear more, [please go to the video.](#)

OTHER COMMITTEE REPORTS

No other reports were made.

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OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

The meeting adjourned at 3:57 p.m.

Respectfully submitted,
Gretchen Henry