

HRAC Meeting Highlights

December 6, 2021

Workday Update – Workday is on schedule and half-way through the process. They are wrapping up the programming stage and going into the test stage. You can follow the progress on the website www.louisville.edu/workday or if you have questions you can go to workdayhr@louisville.edu and someone will get back to you within a day.

HR Communication – communication is mainly through email with some updates on twitter. Communications will come out regularly through email.

Total Rewards – Open enrollment had 188 enrolled in the new plan. They expected a little over 200, so this was close. They are looking for that number to increase over the next couple of years. New health insurance cards will be coming in December along with the new Optum cards if you signed up for FSA or HRA. Optum transitions January 1.

The Total Rewards and Compensation Study is under way. There will be an employee input survey communication that will come out around the 3rd week of January and the launch will be January 31. Peer work will be done by the end of January, then Segal will work with department heads to get a better idea of what happens in different areas of the University. They will delineate working titles across campus based on job duties. No one will lose salary based on the new titles.

Submitted by,
Senator Patti Williams